



Equality and Diversity Monitoring Form 2023

Horizons (Plymouth) wants to meet the aims and commitments set out in its equality policy.

This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

If you have any questions about the form contact Simon Mace, simon@horizonsplymouth.org

Age and gender (Please tick one box only)

Prefer not to answer

Age:

I identify my gender as: Female

Male

Intersex

Non-binary

If you prefer to use your own term, please specify here:

What is your ethnicity?

Prefer not to answer

Ethnic Origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Asian/ Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese

Black/ African/ Caribbean/ Black British

- African
- Caribbean

Other Ethnic Group

Arab / Middle Eastern

Mixed/multiple ethnic groups

- White & Black Caribbean
- White & Black African
- White & Asian

White

- British/English
- Scottish
- Northern Irish
- Irish
- Welsh
- Gypsy or Irish Traveller

Any other ethnic group, please specify:

What is your religion or belief?

Not Religious

Prefer not to answer

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

If other religion or belief, please specify:

What is your sexual orientation?

Prefer not to answer

Heterosexual

Gay

Lesbian

Bisexual

Asexual

Pansexual

Undecided

If you prefer to use your own term
please specify here:

Health (please tick one box only)

Prefer not to answer

Do you consider yourself to have a disability or health condition?*

Yes

No

* The Equality Act 2010 defines a person as disabled if they have a long term impairment (i.e. has lasted or is expected to last at least 12 months) that has an adverse effect on the person's ability to carry out normal day-to-day activities.

Thank you for taking the time to complete this form.